

| AGENDA - DAY 1 | | | | |
|----------------------------|--|---|---|---|
| TIME | Wednesday, November 5, 2025 | | | MEETING ROOM |
| 8:00AM – 5:30PM | REGISTRATION | | | Metropolitan Foyer |
| 8:00AM – 5:30PM | EXHIBITOR SHOWCASE | | | Metropolitan Ballroom |
| 8:00AM – 9:00AM | BREAKFAST BUFFET | | | Metropolitan Ballroom |
| 9:00AM – 10:00AM | WELCOME & OPENING EVENT | | | Metropolitan Ballroom |
| 10:00AM – 11:00AM | PLENARY SESSION 1 From Potential To Performance A Quantum Leap in Organizational Learning Across Complex Enterprises | | | Metropolitan Ballroom |
| 11:00AM - 11:30AM | EXHIBITOR SHOWCASE Morning Break | | | Metropolitan Ballroom |
| CONCURRENT SESSION 1 | | | | |
| TIME | Leaders & Decision-Makers in Learning & Development | Talent Development & Organizational Behaviour | New Perspectives | Learning Design, Development & Delivery |
| 11:30AM – 12:30PM (60 min) | Lessons from Leaders in Learning and Workforce Development Leader Panel | Thought Leadership in Talent & Organization Development Speaker Reveal Coming Soon! | Partnering for Excellence: A Public Sector Case Study Hannah Brown, MEd, CTDP; Cheong Ng, Richard Schafer | Quantum Learning: Training Critical Skills with Video Games Justin Matheson, MEd |
| MEETING ROOM | | | | |
| 12:30PM-1:45PM | EXHIBITOR SHOWCASE Lunch - Buffet | | | Metropolitan Ballroom |
| CONCURRENT SESSION 2 | | | | |
| TIME | Leaders & Decision-Makers in Learning & Development | Talent Development & Organizational Behaviour | New Perspectives | Learning Design, Development & Delivery |
| 1:45PM – 2:45PM (60 min) | Emerging Learning/Ed Tech & Workforce Transformation Leader Panel | Rewiring for Potential: Positive Intelligence & the Quantum Mindset, Joanna Kirke, MBA | Configuring your AI Adoption: From Vision to Action Kate Bowers; Sue Wigston | Virtual Interconnectedness - Transformational Facilitation Practices Moe Poirier, CTDP; Jason Lewis |
| MEETING ROOM | | | | |
| 2:45PM - 3:15PM | EXHIBITOR SHOWCASE Afternoon Break | | | Metropolitan Ballroom |
| CONCURRENT SESSION 3 | | | | |
| TIME | Leaders & Decision-Makers in Learning & Development | Talent Development & Organizational Behaviour | New Perspectives | Learning Design, Development & Delivery |
| 3:15PM – 4:15PM (60 min) | Innovation for All: How Grace, Curiosity, and Proactivity Unlock a Culture of Breakthroughs Britney Cole | Leading Through the Unknown: Coaching for Change in a Quantum Age Stephanie Burgetz, CTDP | Disrupt Yourself: Unlock Confidence, Level Up Your Leadership Presence Tisha Parker-Kemp, MEd, CTDP | AI Empowerment: The Art of Effective Prompts Greta Dearing, CTDP Candidate |
| MEETING ROOM | | | | |
| 4:15PM - 4:30PM | TRAVEL TO CONCURRENT SESSION 4 | | | |
| CONCURRENT SESSION 4 | | | | |
| TIME | Leaders & Decision-Makers in Learning & Development | Talent Development & Organizational Behaviour | New Perspectives | Learning Design, Development & Delivery |
| 4:30PM – 5:30PM (60 min) | Workforce Development in the Age of AI: Leading Perspectives from a People Lens Speaker Reveal Coming Soon! | Why aren't they doing it [right]? Solly Solaiman, MEng, PMP; Heather Tomlinson | AI Adoption: Overcoming Challenges for Real Impact, Danielle Wallace, CTDP | Thought Leadership in Learning Design, Development & Delivery Speaker Reveal Coming Soon! |
| MEETING ROOM | | | | |
| 5:30PM - 6:30PM | RECEPTION Cocktails & Hors d'oeuvres | | | |
| | Chair's Circle Strategic partner reception | Networking Reception Open invitation to all Conference participants and speakers to connect and enjoy light refreshments | | |
| MEETING ROOM | | Metropolitan Ballroom | | |

| AGENDA - DAY 2 | | | | |
|----------------------------|---|---|---|--|
| TIME | Thursday, November 6, 2025 | | | MEETING ROOM |
| 8:00AM – 4:00PM | REGISTRATION | | | Metropolitan Foyer |
| 8:00AM – 2:15PM | EXHIBITOR SHOWCASE | | | Metropolitan Ballroom |
| 8:00AM – 8:45AM | BREAKFAST BUFFET | | | Metropolitan Ballroom |
| 8:45AM – 9:00AM | WELCOME | | | Metropolitan Ballroom |
| 9:00AM – 9:15AM | TRAVEL TO CONCURRENT SESSION 1 | | | |
| CONCURRENT SESSION 1 | | | | |
| TIME | Leaders & Decision-Makers in Learning & Development | Talent Development & Organizational Behaviour | New Perspectives | Learning Design, Development & Delivery |
| 9:15AM – 10:15AM (60 min) | Adapting to an Evolving Economy: Insights from the Interplay Between Higher Education & Industry <i>Leader Panel</i> | The Social-Emotional Quantum Leap: Designing for Human Agility in Complex Times <i>Shawna Cole, CTDP</i> | Treating Learning as a Product <i>Amanda Abraham, MBA, FCCA, CTDP Cand.</i> | Beyond the Chatbot: AI in Performance Evaluation <i>Dr Arman Khaki, Maryam Shirazian, M.Ed</i> |
| MEETING ROOM | | | | |
| 10:15AM – 10:30AM | TRAVEL TO CONCURRENT SESSION 2 | | | |
| CONCURRENT SESSION 2 | | | | |
| TIME | Leaders & Decision-Makers in Learning & Development | Talent Development & Organizational Behaviour | New Perspectives | Learning Design, Development & Delivery |
| 10:30AM – 11:30AM (60 min) | Derisking Strategy Execution <i>Dr David Weiss, I4PL Fellow</i> | The Momentum Formula: A New Approach to Change <i>Cat Mulvihill, MEd, MBA</i> | People-powered change management for the modern organisation <i>Josh Cardoz</i> | Designing for Accessibility, Inclusivity and Neurodiversity in Learning <i>Panel Discussion with Patricia Regier, MEd; Corrie Melanson, MEd; Sean Rea, CTDP</i> |
| MEETING ROOM | | | | |
| 11:30AM - 12:00PM | EXHIBITOR SHOWCASE <i>Morning Break</i> | | | Metropolitan Ballroom |
| CONCURRENT SESSION 3 | | | | |
| TIME | Leaders & Decision-Makers in Learning & Development | Talent Development & Organizational Behaviour | New Perspectives | Learning Design, Development & Delivery |
| 12:00PM – 1:00PM (60 min) | Banking on Organizational Learning: from Workforce Potential to Performance at Canada's Big 5 <i>Leader Panel</i> | Soft Skills in the Age of AI: Enhancing Human Potential in a Tech-Driven World <i>Dr Andrew Woods , CTDP</i> | Quantum Leap into AI's Supply 4U2 Multiply <i>Claudette Hutchinson, CTDP; Gifty Gyimah</i> | AI for Addie: A Gift for Enhancing Training Outcomes <i>Michael McKenzie , MBA, CTDP</i> |
| MEETING ROOM | | | | |
| 1:00PM-2:15PM | EXHIBITOR SHOWCASE <i>Lunch - Buffet</i> | | | Metropolitan Ballroom |
| CONCURRENT SESSION 4 | | | | |
| TIME | Leaders & Decision-Makers in Learning & Development | Talent Development & Organizational Behaviour | New Perspectives | Learning Design, Development & Delivery |
| 2:15PM – 3:15PM (60 min) | Unleashing the Power of Competency-Centric Development <i>Katherine Johnston, MBA; Vanessa Bragg , CTDP, PCC, CPHR</i> | Teaming at the Edge: Navigating Complexity Through Smarter Collaboration <i>Michelle Chambers, MEd, CTDP</i> | Empowering Learners: From Potential to Performance <i>Panel Discussion with Nitin Deckha, PhD, CTDP; Amanda Piche, PhD, CTDP; Sammy Jakubowicz, PhD, CTDP; Katie Duarte, MSc, CTDP; Sukran Balaban, MA</i> | Blending Creativity with AI - Advanced Story Design for Learning <i>Garima Gupta, MEd, CTDP</i> |
| MEETING ROOM | | | | |
| 3:15PM – 3:30PM | TRAVEL TO METROPOLITAN BALLROOM | | | |
| 3:30PM – 4:30PM | PLENARY SESSION 2 Beyond The Horizon <i>Perspectives On The Future Of The Workforce Performance And Learning Landscape In The Canadian Private Sector</i> | | | Metropolitan Ballroom |
| 4:30PM – 4:45PM | RECOGNITIONS & EXCLUSIVE UNVEILING <i>Conference Closing Ceremony</i> | | | Metropolitan Ballroom |