









THURSDAY, JUNE 19

PROGRAM AT A GLANCE

	LEADERSHIP: RESILIENCE AND FOCUS ROOM: STUDIO 12 & 13 SPONSORED BY: 	BUILDING A STRONGER PRACTICE ROOM: STUDIO 10 & 11 SPONSORED BY: 	OVERCOMING SELF-DOUBT AND EMPOWERING TEAMS ROOM: GRAND EVENT ROOM SPONSORED BY: 
7:00 a.m.	FUN RUN/WALK WITH DARREN Meet in the Garden View Foyer		
7:30 a.m.	BREAKFAST ROOM: Grand Event Room		
8:00 a.m. - 8:50 a.m.	THURSDAY MORNING PLENARY BREAKFAST ROOM: Grand Event Room Dr. Katie Ford Being Human to Create Impact in Veterinary Medicine		SPONSORED BY: 
9:00 a.m. – 10:10 a.m.	Julie McCarthy Managing Emotions and Building Emotional Resilience	Dr. James DeLano Organized Onboarding	Dr. Katie Ford Creating Your Imposter Moment Tool Kit: Personal Strategies for Professional Confidence
10:10 a.m. - 10:20 a.m.	COFFEE BREAK		SPONSORED BY: 
10:20 a.m. - 11:30 a.m.	Julie McCarthy Mental Rejuvenation and Focus: Thriving in a Demanding Profession	Dr. James DeLano Financial Literacy & the Chart of Accounts	Sarah Lang Leadership Presence, Mental Fitness and Coaching
11:30 a.m. - 1:00 p.m.	LUNCH BREAK ROOM: Sunhill Dining Room		SPONSORED BY: 
1:00 p.m. - 2:10 p.m.	Julie McCarthy Reigniting Engagement in Your Team: A Self-Determination Theory Approach	Dr. James DeLano COGS (Cost of Goods Sold) and Generating Non-DVM Revenue	Dr. Katie Ford What Does Psychological Safety Have to do with Imposter Syndrome?
2:10 p.m. - 2:20 p.m.	COFFEE BREAK		
2:20 p.m. - 3:30 p.m.	Julie McCarthy Leading Across Generations in Veterinary Practice	Dr. James DeLano Competitive Pharmacy	Dr. Katie Ford Empowering Your Team
6:00 p.m. - 9:00 p.m.	TRUIS WINERY TOUR AND WINE TASTING (only those who have pre-registered for this event will be permitted, as space is limited)		

FRIDAY, JUNE 20

PROGRAM AT A GLANCE

	THE POWER OF RECOGNITION ROOM: GRAND EVENT ROOM SPONSORED BY: 	MANAGEMENT STRATEGIES ROOM: STUDIO 10 & 11 SPONSORED BY: 	PERSONAL & TEAM WELL-BEING ROOM: STUDIO 12 & 13
6:30 a.m.	YOGA Meet in the White Oaks Yoga Studio		
7:30 a.m.	BREAKFAST ROOM: Grand Event Room		
8:00 a.m. - 8:50 a.m.	FRIDAY MORNING PLENARY BREAKFAST ROOM: Grand Event Room Sarah McVanel The Exponential Power of Recognition: Superglue Your Culture & Retain and Energize Your Team		
9:00 a.m. - 10:10 a.m.	Sarah McVanel A Solution-Focused Approach to Managing Negativity and Complaining	Monica Dixon Perry Making Data Work for You: Increasing Veterinary Hospital Revenue by Tracking Key Metrics	Taylor McAllister & Rachelle Watson The Nervous System’s Role in Anxiety and Regulation
10:10 a.m. - 10:20 a.m.	COFFEE BREAK		
10:20 a.m. - 11:30 a.m.	Sarah McVanel Understanding the 10 Phases of the Employee Experience Journey	Monica Dixon Perry Effective Veterinary Inventory Management & Analysis	Taylor McAllister & Rachelle Watson Building Resilient Veterinary Teams Through Psychological Safety
11:30 a.m. - 1:00 p.m.	LUNCH BREAK ROOM: Sunhill Dining Room		SPONSORED BY: 
1:00 p.m. - 2:10 p.m.	Sarah McVanel A Deeper Dive into Recognition Practices	Monica Dixon Perry Navigating Staff Conflict: Strategies for a Harmonious Veterinary Healthcare Team	Taylor McAllister & Rachelle Watson Strengthening Communication, Boundaries and Emotional Regulation in Veterinary Medicine
2:10 p.m. - 2:20 p.m.	COFFEE BREAK		
2:20 p.m. - 3:30 p.m.	Sarah McVanel Key Insights from our Great Morale Series	Monica Dixon Perry What in the World is Happening? Tackling Employee Recruiting and Retention	Taylor McAllister & Rachelle Watson More Than Just Self-Care: Fostering Well-Being in Veterinary Teams