Breakout: Understanding the **Employee Experience Journey**

with Sarah McVanel

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Employee Experience Journey



07 Influence

Encouraging discretionary effort by offering opportunities for involvement, development and growth.

09

Depart

Leaving a role or the organization (such as a retirement, resignation or promotion to a new role).

08

Advance

Facilitating employee progression into leadership roles and providing support for successful advancement.

NOTE: May trigger reentrance into this journey, with the phase depending on the candidate/role.

10 Transition

Shifting the employment relationship to ensure continued engagement and skill utilization.

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Impact

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